

## Did you know?

- The VACDE has been in existence for 12 years (since 1995).
- We encourage associate members to support the VACDE mission and vision. Associate members can include district directors, associate directors, and other partner agency personnel.
- Many districts pay for their employees' membership fees.
- Membership dues are only \$10.00 annually. The annual membership is the same as the calendar year (January through December).
- You are only eligible for awards only if you are a VACDE member.
- We recently developed a strategic plan to better focus the VACDE's efforts on benefiting employees, directors, districts, partners, and Virginia's water quality.
- We have established a set of by-laws.
- We can assist with your training needs—all you have to do is let us know what they are!
- We offer opportunities for professional interaction with other district employees from across the state.

## Virginia Association of Conservation District Employees



## VACDE Activities, Programs and Benefits of Membership

<http://www.vaswcd.org/vacde.htm>

*Working for the benefit of Virginia's Conservation District Employees.*



Revised February 2007

**Total # of Conservation District Employees in Virginia:**

**177**



**Total # of VACDE Members:**

**103**



**Join today!  
Membership is only \$10!**



**If you aren't a member, tell us why. We want to know!**

## VACDE Officers & Area Representatives

### VACDE Officers

Megen Dalton, President	Shenandoah Valley SWCD
Anne Marie Clarke, 1st VP	Robert E. Lee SWCD
Kara Bates, 2nd VP	Lord Fairfax SWCD
Ann Edmonds, Treasurer	Hanover-Caroline SWCD
Shauna Russell, Secretary	Holston River SWCD

### VACDE Area Representatives

Rebecca Evans, Area I	Mountain Castles SWCD
Suzie Brown, Area II	Loudoun SWCD
Craig Brann, Area III	Northern Neck SWCD
Katy Dowe, Area IV	Holston River SWCD
Gavin Sanderlin, Area V	Peaks of Otter SWCD
Roy Flanagan, Area VI	Virginia Dare SWCD

### VACDE Appointed Committees

- Awards and Recognition
- Program
- Ways and Means
- Nominating
- Executive



*Contact a VACDE officer or your Area Representative if you have questions or to make suggestions for VACDE activities and programs.*

## Who We Are...

The Virginia Association of Conservation District Employees (VACDE) is an organization consisting of Virginia soil and water conservation district employees, directors, and district partner agency personnel. Our **MISSION** is to provide professional development, leadership, and a voice for communicating issues and solutions on behalf of conservation district employees. Our **VISION** is to be a professionally accepted and integrated work force of employees dedicated to the conservation of natural resources.

## What We Do...

The VACDE participates in and conducts numerous activities that benefit not only employees, but also the conservation districts and the Virginia Association of Soil & Water Conservation Districts (VASWCD). Here are some activities with which we are involved:

### Awards

- Through a nomination process, the VACDE selects an outstanding conservation district employee and presents that employee with the Outstanding Conservation District Professional Award along with a monetary gift (at the VASWCD Annual Meeting).
- The VACDE provides service awards to members for length of service to the districts. Employees receive a unique token of appreciation for each level of service.

### Training

- The VACDE sponsors and conducts an annual summer training session. For the past several years, the training session has been held at Graves Mountain Lodge in Syria, Virginia. This three-day event focuses on the training needs of districts' administrative, technical, and educational employees. In addition to the registration fees collected for the summer training session, a portion of the VACDE budget also goes to support this event. The training topics are determined by employee input.
- The VACDE provides suggestions to the VASWCD for employee training at the annual meeting.

*If you have a suggestion for training, please pass it along to your VACDE Area Representative.*

### Partnerships

- A VACDE officer provides updates and feedback from district employees at each VASWCD quarterly meeting.
- At the annual meeting, VACDE members assist the VASWCD Education Foundation in conducting their live auction, which raises funds to support the educational scholarships provided by the foundation.
- VACDE members also are members of the Southeast Regional Conservation District Employees Association and the National Association of Conservation District Employees.
- If you are a district director, associate director, or employee of a partner agency, then we consider you a partner and encourage you to become an associate member.

## Goals

- Provide training, professional development, and recognition opportunities for all employees
- Demonstrate leadership in addressing employee problems and issues
- Improve communication between district employees, directors, VASWCD, and partners
- Support district efforts to increase their funding
- Support district efforts to work more effectively with local governments
- Expand VACDE membership
- Increase VACDE funding

**Thank you for your support of the VACDE!**

## VACDE Membership & Associate Membership Form

To become a member or maintain your membership, please complete the following information and return along with \$10.00 to:

Ann Edmonds, VACDE Treasurer  
c/o Hanover-Caroline SWCD  
PO Box 446  
Hanover, VA 23069-0446

*Make checks payable to "VACDE."*

Annual membership is based on the calendar year (January through December)

\_\_\_\_\_  
Name

\_\_\_\_\_  
Title at SWCD

\_\_\_\_\_  
SWCD

\_\_\_\_\_  
Address

\_\_\_\_\_  
City, State and Zip Code

\_\_\_\_\_  
Phone/Ext.

\_\_\_\_\_  
Fax

\_\_\_\_\_  
E-mail address

\_\_\_\_\_  
Date of Employment (Month/Year)

I wish to be considered a (please check one):

Regular Member

Associate Member